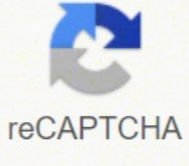




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If there is an immediate threat, call 911. Increasing Awareness and Prevention Policy Resources Texas law broadly defines "abuse" and "neglect" so that every action in which a child's physical or mental health or welfare has been or may be adversely affected is potentially covered. A person acting in good faith who reports or assists in the investigation of a report of child abuse or neglect is immune from civil or criminal liability. Call your local law enforcement agency or 911 immediately if you have an emergency or life-threatening situation. School personnel represent the largest professional resource for reporting suspected child abuse and neglect in Texas. It specifies that: The agency must maintain on its website a list of links to sites that provide information regarding the prevention of child abuse and develop and periodically update a training program on prevention of child abuse that a school district may use for staff development. Texas Education Code (TEC) §38.004 covers child abuse reporting and programs. Tell the relay agent you need to call the Texas Abuse Hotline at 1-800-252-5400. The Texas Department of Family and Protective Services (DFPS) has a central place to report: Child abuse and neglect. By Phone: 1-800-252-5400 Online: Texas Abuse Hotline Call our Abuse Hotline toll-free 24 hours a day, 7 days a week, nationwide, or report with our secure website, and get a response within 24 hours. Therefore, all SMU employees should be familiar with Texas law pertaining to reporting suspected child abuse or neglect. You can search for the local center that serves your school on the CAC website. Each school district and open-enrollment charter school must also maintain records that include the name of each district or charter school staff member who participates in the training. This training must include: factors indicating a child is at risk for sexual abuse or other maltreatment likely warning signs indicating a child may be a victim of sexual abuse or other maltreatment internal procedures for seeking assistance for a child who is at risk for sexual abuse or other maltreatment, including referral to a school counselor, a social worker, or another mental health professional techniques for reducing a child's risk of sexual abuse or other maltreatment community organizations that have relevant existing research-based programs that are able to provide training or other education for school district or open-enrollment charter school staff members, students, and parents Maintain records that include the name of each district or charter school staff member who participated in the training. Implications for SMU Employees If you suspect child abuse or neglect has taken place on the SMU campus or at any SMU function, immediately make a report to the SMU Police Department at 214.768.3333. Failure to report suspected child abuse or neglect is a Class A Misdemeanor, punishable by imprisonment of up to one year and/or a fine of up to \$4,000. Recognizing Signs of Abuse Legal Definitions of Abuse As mandated reporters, educators and other school staff must remain informed on the topic of child abuse. This mandatory reporting applies to all individuals and is not limited to teachers or health care professionals. We cannot accept email reports of suspected abuse or neglect. TEA Student Reporting Posters: TEA No Go Tell Poster- English TEA No Go Tell Poster- Spanish Child Abuse and Neglect Resources for Texas Schools The following links provide information on child abuse reporting requirements, training opportunities, awareness and prevention campaigns, and policy resources. A certificate of completion is available after finishing the training. Training Opportunities Children's Advocacy Centers are non-profits that serve as the first stop for children who have experienced sexual abuse, severe physical abuse, or witnessed a violent crime. Abuse, neglect, self-neglect, and exploitation of the elderly or adults with disabilities living at home. However, if there is a question whether conduct constitutes "abuse" or "neglect" always err on the side of the child's safety and report the incident. TEC §38.0042 requires all school campuses to post in at least one high-traffic area, in both English and Spanish, a poster, at student eye-level, with information that includes the Texas Department of Family and Protective Services (DFPS) Abuse hotline telephone number, instructions to call 911 and directions to the www.txabusehotline.org. All persons are required to make the report immediately, and individuals who are licensed or certified by the state or who work for an agency or facility licensed or certified by the state and have contact with children as a result of their normal duties, such as teachers, nurses, doctors, and day-care employees, must report the abuse or neglect within 48 hours. Stewards of Children is free training available to all Texas school district and open-enrollment charter school employees. The statute explicitly excludes an accident or reasonable discipline by a parent or guardian that does not expose the child to a substantial risk of harm. The report may be made to (1) any local or state law enforcement agency; or (2) the Department of Family and Protective Services. Texas law requires anyone with knowledge of suspected child abuse or neglect to report it to the appropriate authorities. If you can't use the Texas Abuse Hotline you can: Report online at www.TxAbuseHotline.org Use the Texas Relay Service by dialing 7-1-1 or 1-800-735-2989 Voice or TTY. TEC §38.0041 requires school districts and open-enrollment charter schools to: Adopt and implement a policy addressing sexual abuse and other maltreatment of children and include that policy in the district improvement plan and any informational handbook provided to students and parents. Abuse of adults and children who live in state facilities or are being helped by programs for people with mental illness or intellectual disabilities. Please contact the DFPS Regional Education Specialists (Word) in your region for more information on child abuse training for school staff. Do not hesitate to contact the SMU Office of Legal Affairs if you have a question or if you need further information. This web-based training tool and video module can be used to train school staff on how to make and file a report. A person who reports abuse in good faith is immune from civil or criminal liability. DFPS keeps the name of the person making the report confidential. Abuse of children in child-care facilities or treatment centers. The training offers ease of use for districts through online and facilitator-led training options, along with the ability to track, monitor, and maintain records of training participants. DFPS provides online training that includes video tutorials on mandatory reporting in the school setting. Merely reporting the incident to your supervisor or manager is insufficient. Darkness to Light is a non-profit dedicated to educating adults about the steps they can take to prevent, recognize and react responsibly to the reality of child sexual abuse. It is approved by Texas Education Agency for CPE credits. Anyone who does not report suspected abuse can be held liable for a misdemeanor or felony. Each school district shall provide child abuse

anti-victimization programs in elementary and secondary schools. Call: 1-800-252-5400. The Dallas Children's Advocacy Center Online Training Center has a variety of training modules available on its website. Participate in a training on prevention techniques and recognition of sexual abuse and other forms of child maltreatment. CAC's are available to support Texas schools with implementation of required trainings. To see model policies visit TASB - Freedom from Abuse, Discrimination, and Bullying for more information. The law even extends to individuals whose personal communications may be otherwise privileged, such as attorneys, clergy members, and health care professionals. These reports are investigated by HHSC Provider Investigations, not DFPS. Anyone who has a reasonable cause to believe a child, or person 65 years or older, or an adult with disabilities is being abused, neglected, or exploited must report it to DFPS according to Texas laws. Resources include tools and information specifically designed for school personnel. Reporting Detailed information on the responsibilities and the process for reporting suspected child abuse and neglect is accessible on the Department of Family and Protective Services (DFPS) website. Education leaders can promote awareness of Texas laws and the safety of Texas students by developing effective reporting policies, programs, and employee training. Local centers can provide more information on training opportunities and child abuse reporting information that may be available within your community. Reporting suspected abuse makes it possible for a family to get help. Section 261.101 of the Texas Family Code mandates that anyone who suspects child abuse or neglect must report it immediately. A certificate of completion is available at the conclusion of the course. DFPS has regions throughout Texas. Time frames for investigating reports are based on the severity of the allegations.

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