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Interview personal questions and answers

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This is everything: the Make-it-Or-Break-it interview stage. The interview is the most difficult part of the work process, but we are here to help. To identify common job interview questions to prepare, we reached Erica Devaney editorial director. Devaney conducted hundreds of interviews, making it uniquely qualified to provide advice and information about the interview process. Hello to all. My name is Erica Devaney. I was in Red Ventures for nine years, working on various teams in some different content roles - from SEO writing, UX content, editorial planning, and more. In 2019, I made more creative interviews than anyone else in the company, so I would say that I have some experience here. I hope some of my interview tips can be useful for you! The interviews are crucial to find the right person for the right role. In Red Ventures, we use interviews to make sure that a candidate is a good fit for the specific role, which includes having the right skills, the right attitude to train, and a desire to learn. Common interview issues Every interview is different, but generally I rely on a central group of questions to help me better understand the question. Here are five of my questions to be interviewed. Generally interviews candidates for content or design roles, so I shared some specific specific questions together with more generic versions than those questions to help those of you interview in other sectors. To help you progress in the recruitment process, you will also show you what I am looking for when I ask these questions and you will give you a sample response that I would like to hear. Tell me about your experience (writing, editing, design, etc.) I usually start with this question to get a good basic understanding of your experience, in your words. I read it on your resume or LinkedIn, but I want to hear you explain what you did. I'm sure you will get this question from almost all those with whom you talk during the interview process, so it's good to prepare how you hit the highest points of your experience. I will use your answer to ask specific questions. Example of a good answer "In my courses, I worked with groups on documents and presentations, and I did a lot of peer editing on our documents. In my internship, I worked closely with my publisher to launch topics and learned to publish effective messages on social media for our brand. In my current position, I have our content calendar and I contribute about three articles per week, making sure to follow our style guide and the tone of the site. " Tell me about a moment when you received feedback or hard feedback with which you do not agree. What happened and what you have learned to get this I'm looking for an experience that helped you grow so you don't make the same mistakes again. I'm not trying to blame someone else or tell me about the feedback you ignored. Example of a good answer "In my first step of history, I received a feedback that that was not suitable for our site. I reworked it with my manager and I understand why this topic wouldn't work. Before my next launch, I took a closer look at the types of stories that we covered on the site so you can make more informed pitches for future stories. "What is your process [writing, editing, design, etc.]" I am interested in learning how you actually use the ability you have, whether they are writing, editing, analysis, marketing, SEO, or something else. I hope to know where you concentrate, what is there more important to you when you do your job? I want to know that you have a thoughtful way to do your job à "a phase of planning or understanding, a phase to do real job, time for a final review or changes. And a last glance before presenting the job or pass it along. Example of a good answer "Before starting to modify, I assure you to have an understanding of the piece lens. Next I read through it, then start making changes à "great image before making sure that the piece makes sense and has all the right information and sources, then grammar, before my final reading. Finally he read all the thing one last time before returning it to the writer to make changes ". Tell me about a time you had to give a hard feedback or have a hard conversation. I hope to know how to manage difficult situations. It is inevitable that you should have given someone a tough feedback, at some point, whether it is a small conversation or something career change. I know that situations like these are difficult for all those who are involved, but at some point you have to take a step forward for the good of the team, the project, your colleague, of you and the business. Example of a good answer "Once I was peer revision of an article I thought it has not affected the mark for the subject and the public that we were going after. The person who wrote her was senior for me, so I'm afraid of going to them with this feedback, but I listed all my reasons why this article didn't work for our goals. During our conversation, they were able to understand the feedback and they expressed what they appreciated to tell them. We talked through my ideas and were able to rework the piece in something we were both really proud of. "What is the project you are more proud to complete? I want to hear about a project that was challenging or complex à "something that, when it was finished, felt proud of yourself for completion. Maybe you learned to work well with others or you have developed a process to make the completion of the project a little more fluid, Or maybe it's something that means a lot for you. There is no wrong answer here, but I want to know of significant for you. Example of a good answer "Last year in my class, I had a group project that used us a little to choose a topic and start. It was hard, but once we all sat down, aligned on the subject, and assigned roles, we gathered, and I was so proud of what we did. in a ton of work and ended with an A on the project." Interview FAQ Here are some tips for some common interview scenarios. How much information is too much information? The first thing I'd like to say is that it's nice to show your personality in an interview, but don't exaggerate. I once interviewed a person who was very intrusive and he told me some really strange and personal stories à not exactly a good look during an interview. Secondly, try to avoid lengthy and protracted answers. Give me enough information to understand your role in a project and how you worked with your teammates, but don't tell me all the details of the class. Stick to what is most important to answer the question. What are some red signs in a candidate's response or way of responding? Some red flags for me include: Yes-or-no answers without elaboration or details to support your answer. Disregarding phrases, such as "I already know how to do it" or "I'm already an expert at it". Anything that gives the impression that I have nothing more to learn about a topic concerns me. If I ask you about a challenging project you've been working on, it's a red flag if you blame someone else. Is it okay to ask an interviewer to repeat a question? Yes! If my question is not clear or you are not sure what I am looking for, let me know and I will try to ask another way. Any tips for someone who's been fired or has gaps in their resume? Generally speaking, seeing a gap in a resume doesn't bother me. Life happens, and I care more about the experience you have, not that you can have interruptions. However, I would simply suggest you be honest about any gaps if your interviewer asks. Is sending a thank-you note after the interview planned or useful? Personally, I don't expect a thank-you card after an interview and I would never count the lack of a card against anyone. But it always makes me smile when I get a thank you, especially if it's personalized for our conversation. Any tips for a successful interview on Zoom? Zoom interviews are our current reality and we all had to adapt. The most important thing to remember is that we are all in the same situation: most of us now hold our meetings on Zoom, and the interviews are no different for me as an interviewer. We all have pets and kids and roommates or partners who could end up in the background of a Zoom meeting, and that's fine! We all understand that. One of my two cats is guaranteed to be on my screen or in the background of a meeting at least once a day, and interviews are not exempt from these visits. On a more practical note, I suggest you test your Zoom before your interview. This includes making sure you know how to access use the camera, test the audio and make sure you have your headphones on hand. If you happen to have an unstable or unstable internet connection on the day of the interview, don't worry à we've all been there. In some cases where someone has a tremor I often suggest turning off the cameras and talking, because this helps keep the audio from freezing. What do you care about this position? What are your greatest strengths and weaknesses? What types of people do you have trouble working with? What sets you apart from other people who can do the same things you do? What role do you usually play in a band? What tools do you use to stay organized? What about you people wouldn't know from your resume? What question did you expect me to ask you today, but I didn't, and what would your answer be? What aspect of your current role do you like to do most? What questions do you have for me? Header Image Credits: Compassionate Eye Foundation/Gary Burchell, Luis Alvarez | Getty Images Learn more, do more. More relevant resources for the topic to expand your knowledge. Yena Williams has been an online writer for over 10 years. He loves to write about the process of finding a job.Be prepared!These 30 most common questions were taken from interviews that I personally participated in, as well as from friends and colleagues in various fields. Having an idea of the questions you will be asked and knowing what you should say will give you an automatic advantage over your competitors competing for the same job. So get your clothes ironed and get that job! 1. So, tell me about yourself.This is an oldie, and NOT a goodie. This will come out 100% of the time, so you have a mini-speech ready. Don't mention parts of your personal life, because they don't care. Start with a presentation of yourself, talk about your background, and then get into your work history. Go in order from oldest to newest and discuss job tasks that are relevant to the position you are applying for.2. Why are you looking for a new job?That's a nice way to ask why you're leaving your old job. Be honest and concise, unless they have you Talking about wanting a more challenging opportunity, or wanting to try a new field.3. What do you know about this company/organisation?Obviously you need to research the company before entering the interview. Find out what the company does and use the good ole - Who, What, Where, When, and some current events. If you drop a line about acquiring a new company in a merger, they will be pleased to know that you are keeping up with current events in the field.4. What is your experience in this field in relation to this position?Review your past locations and explain how it correlates with your current location. If the position is not exactly parallel to the one for which you are applying, explain how it relates unexpectedly. Try to plan this in advance, because it will be hard to think up great answers on the spot.5. Why do you want to work in this company/organization?Now you know a little bit about this company, so explain why you feel At the mission of the company or location. Try and tie in your own career goals.6. Did you do something? something? To deepen your skills and / or your experiences? This can vary extensively to learn a new language through Rosetta Stone to take an Adobe Photoshop class. Talk about why you worry about promoting your knowledge and skillset set.7. What is your biggest force? There are numerous positive feedback with which you can answer. Don't wall up 20 different positive qualities, follow a few, and expand over them. Try connecting it to the position. Are they looking for a good worker? Do you need someone to be extremely meticulous? Keep the qualities that are looking for when selecting yours. My favorite is: results-oriented.8. What is your biggest weakness? This is quite complicated. The most common thing interviewees do is transform a positive negative. Obviously the HR representative will see immediately, since the 20 people before doing the same thing. I would be honest, but mentioning something minor, or something completely not related to the position. If you are applying for a job of public relations, you can talk about how bad you are with math.9. Are you a team player? Yes, you're a team player. Never say no. Describe an experience showing that you are a team player. 10. If a colleague was here, what would you say about you? Think of any compliment that has been given to you by a colleague. Don't say "I think she would have said". Be specific. Mention the event as "Well, last year, my colleague Don said about me ... after I helped him complete a project". 11. Why do you think we should take you? Don't give a short answer. Enthusiastic sound and give a lot of reasons. Find out how your skills and your ideas will directly benefit the company. Make sure they know what you can bring to the position. 12. Tell me about once you made a suggestion that has been implemented? Think of a real suggestion that you have asked those net positive results. Be very detailed. Not only to say, my idea has had positive results, talking about how sales have increased by 26% in the coming three months, for example. 13. How do you tackle the pressure or stress at work? Work very well under pressure and stress. 14. Have you ever had problems with previous employers? This is a tough question. You're trying to see if you've ever spoken of an employer / colleague. "No". 15. In terms of salary, what are you looking for? This question really depends on the work environment of the work you are going to. In some, you expect to give your number and others, expect to be more polite. If they seem to want a response, give a wide range. And, make sure you find the media wage band for that online position so that you can quote the right amount. 16. How to compensate for your lack of experience? Or you think you are qualified for this position? You're one or the other. Explain your strengths that show you can compensate. Try to tie as many related experiences as possible to the work you want. I'm sure you could be Very good at her job. If you are too qualified, talk about why you are passionate about the location and the company. Discuss your passions for the position and why you feel how work is really a perfect fit.17. How would you know if you were successful at your job?Mention something like, if the client/your supervisor was happy with your work. Talk about the goals you would set and try to meet.18. Are you willing to put the needs of the company/organization before your personal needs?Always answer "yes". Unless the company was doing something illegal.19. What kind of person do you not like working with?Say you get along with all kinds of people. They just want to know you're not a sensitive whiner.20. If hired, how long would you expect to work for us?Don't give them a real timeline unless you want to reveal it. Say something generic like, "As long as the employer thinks I'm doing a good job".21. What drives you to do a good job?No, it's not money. (Even if it was!) Try something like "become better at what I do", "learn something new", or "feel good about a job well done".22. Tell me about a professional disappointment. It talks about a real situation and how you handled it. It is not negative as everyone has had a professional disappointment.23. Have you ever learned from a mistake you made at work?Talk about a mistake and what you learned. Make sure the mistake isn't something so dramatic. Make sure you highlight the lesson learned and how your behavior has changed by it!24. Tell me the funniest thing you've ever had in a job. Describe something you enjoyed doing, such as making a big project or landing a large client.25. What is your dream job?Be honest here. Especially if the job is entry-level or medium-level. They know you don't want to be an assistant for the rest of your life! However, if you are going for a top level position, be careful. No company wants to hire someone who doesn't like to do what they do.26. How would you describe your work ethic?They're just trying to measure your laziness. Be sure and say "It's great!"27. Do you know anyone who works for this company?This is complicated. If someone referred you or if it's a family member, you shouldn't lie. However, be careful to mention a group of friends you know, in case your employer doesn't have such a warm impression of them.28. Are you comfortable with travel? How much is it?Be honest here. You're the one who's going to have to travel. Give me a percentage you're comfortable with. Ask about the gas refund.29. Would you be willing to work overtime? night & weekend?Be honest here, for you will have to work those hours.30. Do you have any questions for me? Yes! You must always have the questions ready! Have at least six, as some of them might get response along the way if you and the interviewer get caught in the conversation. Have a mix of general and specific questionsto the position. Note author Obviously these are the most common questions, but this varies depending on your field. If you are applying for a stylistic position, they can ask for fashion projects, designers and fabrics. The same applies to a position in the food industry and so on. Be sure to brush on specialized questions as well. Fuck! This article is accurate and true for the best of the author's knowledge. The content is for informational or entertainment purposes and does not replace the personal advice or professional advice on business, financial, legal or technical matters. mariamae on 03 August 2020: This is a useful guide when I have my interview. Up to 6 important questions have been answered and answered here . You can check. MyCreditUnions on July 26, 2016: I had an interview as technology director of Robins Federal ... and I think the most important piece of the interview was closing. I always wonder if they have other questions for me. Then I start... I ask "What are the short and long-term goals of the position," and "How do you define success in the position." This allows you to determine the biggest challenges of the location and determine who the manager is. Then close with highlight your skills around there definition of success. It works every time. nudgereyes on November 05, 2015:thumbs up! all information is quiet important and useful especially for all job hunters. That was great! Carrie on November 29, 2014: Su! One of the best I've ever read! I hope to get the job!yukendo 22 February 2014:thank u itz very usefults mulumba on 16 October 2012: These modal questions are typically used by most employers during interviews. Thank you! suri fuzdar on 25 February 2012: How much I can take benefit to the sector it sector .can run the chance to see some other questions related only to it sectors!!! Yena Williams (author) from California on December 15, 2011:cordballely: These are also great examples of possible interview questions "problem solving". Thank you! cordballely on 07 December 2011: Other questions to be examined are those that require a solution to particular problems such as "what would you do if you met a dissatisfied customer who disturbed and yelled in the lobby?" Or "two employees are involved in a topic, how to solve the situation?" Yena Williams (author) from California on October 23, 2011: I'm glad it was useful for you! Pater Smith on October 19, 2011: I'm not afraid of any interview because of your help. It's really useful. I always thank you. Yena Williams (author) from California on August 21, 2011:ekeisman: I'm glad the information was useful for you. Please! ekeisman on August 20, 2011: very muchhub. interviews are always a challenge and it's nice to have some advice. Thank you! Yena Williams (author) from California on August 19thThank you! Gregory S Williams from California on August 18, 2011: well managed. Straight and honest! Yena Williams (Author) from California on March 21, 2011: Vernpaulwriter: Congratulations on your work! Yes, writing jobs can be more random than most. Thank you! Vernpaulwriter from Backwoods of Nevada on March 20, 2011: good hub, I recently went to a job interview, without shaving sacred shirt and jeans and I still have the job, the boss looked worse, but it was a writing job, I was there to take a look at the publication and did not expect the editor was there. Yeana Williams (Author) from California on February 26, 2011: M Zvyagintsev: Thanks for the compliments! I'm so glad it was helpful to you in Japan too. It is interesting how the questions do not change! Thank you! M Zvyagintsev from Auckland, New Zealand on February 25, 2011: Hub Awesome! I am applying to work and live in Japan now. Evelough is an online application form, the questions are very similar to what you would expect A verbal interview Love the sense of humor - Brilliant writing!) Masyena Williams (Author) from California on February 25, 2011: Agraj.us: I'm so happy if it was helpful to you. Incorporating some of these questions into your company's recruitment process is a great idea. Thank you! Agraj.us from Ca, US on February 25, 2011: I just marked this hub, really informative ... I'm applying your points in my company.keep Postinyena Williams (Author) from California on February 24, 2011: @cristolite: You're welcome! I'm glad it was helpful for your interview. =) Emma from Houston TX on February 24, 2011: Thank you for this information. He will help me build my response in an interviewed Williams (Author) from California on February 24, 2011: Mike: Thank you! Treasuresofheaven: Thanks for the comment, appreciate it! Sima Ballinger from Michigan on February 23, 2011: big list of questions and answers. This is good. Vota up! Mike on February 23, 2011: good summation of the most common questions, certainly accurate.Yena Williams (Author) from California on February 22, 2011: Hi James: Thank you, I appreciate it! James February 22, 2011: Great info, useful, good hub:) Yena Williams (Author) from California February 16, 2011: @Peter Owen: Yes, it is definitely necessary for all the other American comrades without work, thank you! Peter Owen from West Hempstead, NY February 15, 2011: Nice list and right on target. People should be prepared as questions will be mailed Williams (Author) from California on February 11, 2011: DJBRYLE: Thank you! I really wanted to help recent graduates and other people suffering from unemployment and constant job interviews! DJBRYLE somewhere in the lines of your mind, and hopefully at the ripples of your heart. =) February 11, 2011: I love this hub! Very helpful and can really give so much for those looking for jobs. Thank you for sharing! =) Yena Williams (author) from California on February 10, 2011: @ Trojyones345: I'm glad they're on the spot. Welcome to aby Fredericksburg,va on February 10, 2011:Great blog. They asked me some of these questions recently! =) recently! =)

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